

2025 ANNUAL REPORT

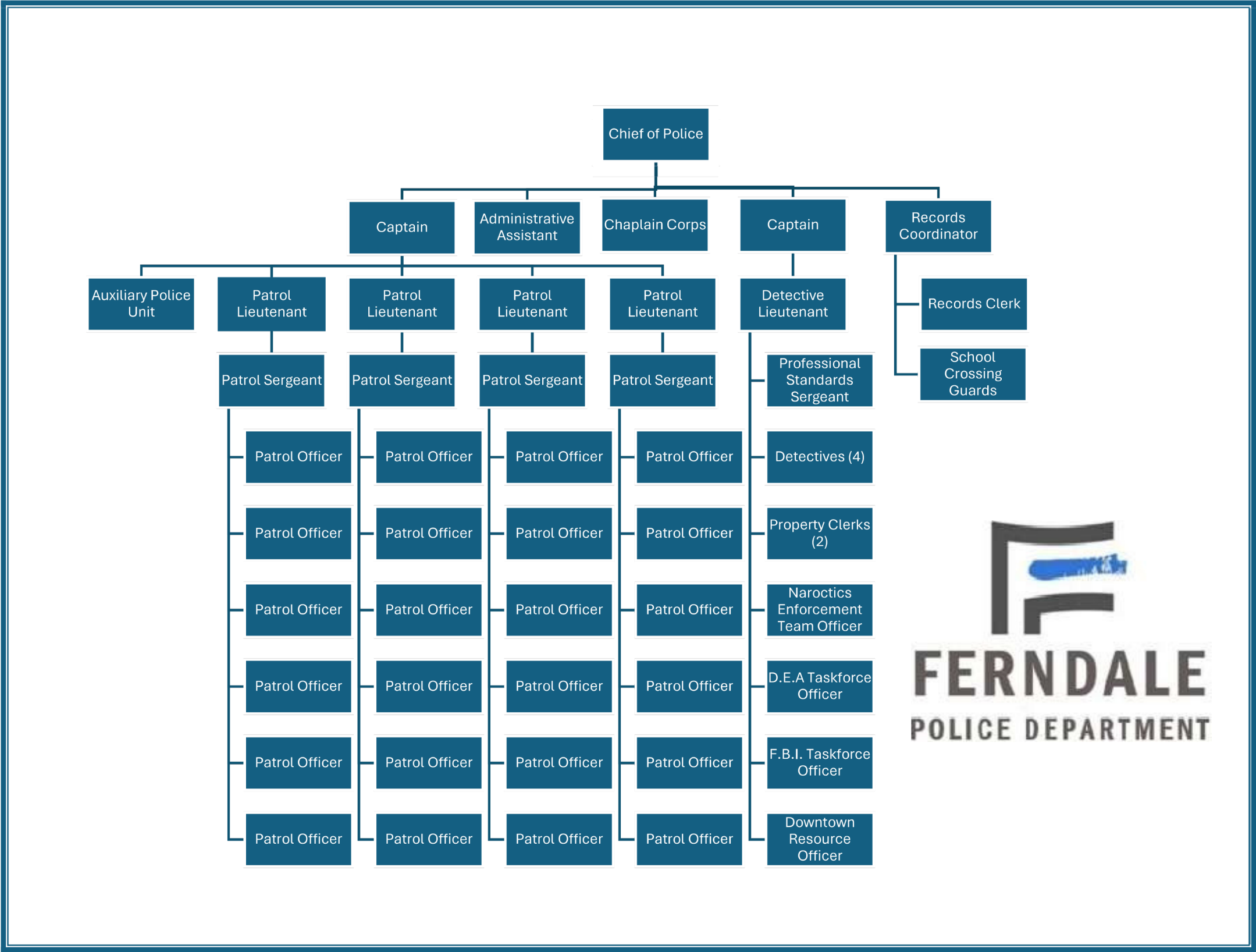
Presented by: Chief Dennis Emmi



FERNDALE



ORGANIZATIONAL CHART



MISSION AND VISION STATEMENTS

MISSION



Always working to improve our community while recognizing the dedication and service of our employees

VISION



Partnering with our diverse community to provide public safety with integrity, professionalism, and honor



CORE VALUES

INTEGRITY

The quality of being honest and having strong moral principles; moral uprightness. Acting with sincerity, truthfulness and honor.

COMPASSION

Sympathic pity and concern for the sufferings and misfortunes of others.



CORE VALUES



SERVICE

An act of assistance, providing a favor, kindness, or helping hand.

COMMITMENT

The state or quality of being dedicated to a cause or activity. A pledge or undertaking. An engagement or obligation that restricts freedom of action.

COURAGE

The ability to do something that frightens one. Strength in the face of pain or grief.

CHIEF DENNIS EMMI



Dennis Emmi was named Ferndale's Chief of Police on January 1, 2021, following a two-year tenure as the department's Captain. He is a 29-year veteran, starting his law enforcement career with the department in 1994 as a Police Service Aid. Chief Emmi is a lifelong resident of Ferndale and a Ferndale High School alum. Emmi is a 2009 graduate of the Eastern Michigan University School of Police Staff and Command and a graduate of the 286th session of the FBI National Academy. He served six years as an Airborne Infantry soldier in the Michigan Army National Guard. Chief Emmi has risen through the ranks of the Ferndale Police Department as a patrol officer, Detective, Sergeant, Lieutenant and Captain.

Throughout his career, Emmi served as a Detective with the Oakland County Narcotics Enforcement Teams, Deputy Team Commander and Sniper Team Leader of the Southeast Oakland SWAT Team, and Team Commander of the Ferndale Police Honor Guard.

Chief Emmi is a member of the Oakland County Association of Chiefs of Police, the Southeastern Michigan Association of Chiefs of Police, the Michigan Association of Chiefs of Police, the International Association of Chiefs of Police, and the FBI National Academy Associates. Chief Emmi is currently serving on the Oakland County Prosecutor's Law Enforcement Advisory Board and the Oakland County Sheriff's Office Narcotic Enforcement Teams Advisory Board of Directors. Chief Emmi adheres to the six pillars of community policing set forth by the President's task force on 21st Century Policing. One of the task force recommendations was the creation of the Citizens Police Advisory and Review Board to promote community engagement and to build trust and legitimacy. This body reviews police conduct complaints, conducts policy reviews and provides recommendations to the City Manager. Chief Emmi is committed to continually improving police community relations while being the benchmark for a modern police department.

RETIREMENTS

Deputy Chief David Spellman retired from the Ferndale Police Department after 29 years of service. We thank Deputy Chief Spellman for his years of service.



PATROL DIVISION



PATROL DIVISION



Captain Casey O'Loughlin commands the Patrol Division. Captain O'Loughlin has over 30 years of experience with the department. The Ferndale Police Department's Patrol Division is the largest unit in the department. It is the backbone of the department. The Patrol Division provides service 24/7 365 days a year. Patrol officers respond to calls for service, investigate crimes, write reports, enforce traffic laws, arrest suspects, and provide varied service to the community. A patrol officer's day may consist of responding to a car accident, conducting a traffic stop, mediating a neighborhood dispute, making an arrest, or helping someone locked out of their car. Patrol officers are always on duty, ready to respond and serve and protect those in need.

The Patrol Division consists of four platoons working twelve-hour shifts. There are two dayshift platoons and two nightshift platoons. Dayshift patrol officers start their workday at 7 a.m. and nightshifts start at 7 p.m. Each platoon is supervised by a Lieutenant and a Sergeant. A fully staffed platoon will have five patrol officers and two dispatchers.

PATROL DIVISION



Lt. Shane Ptak- Day Shift A Commander



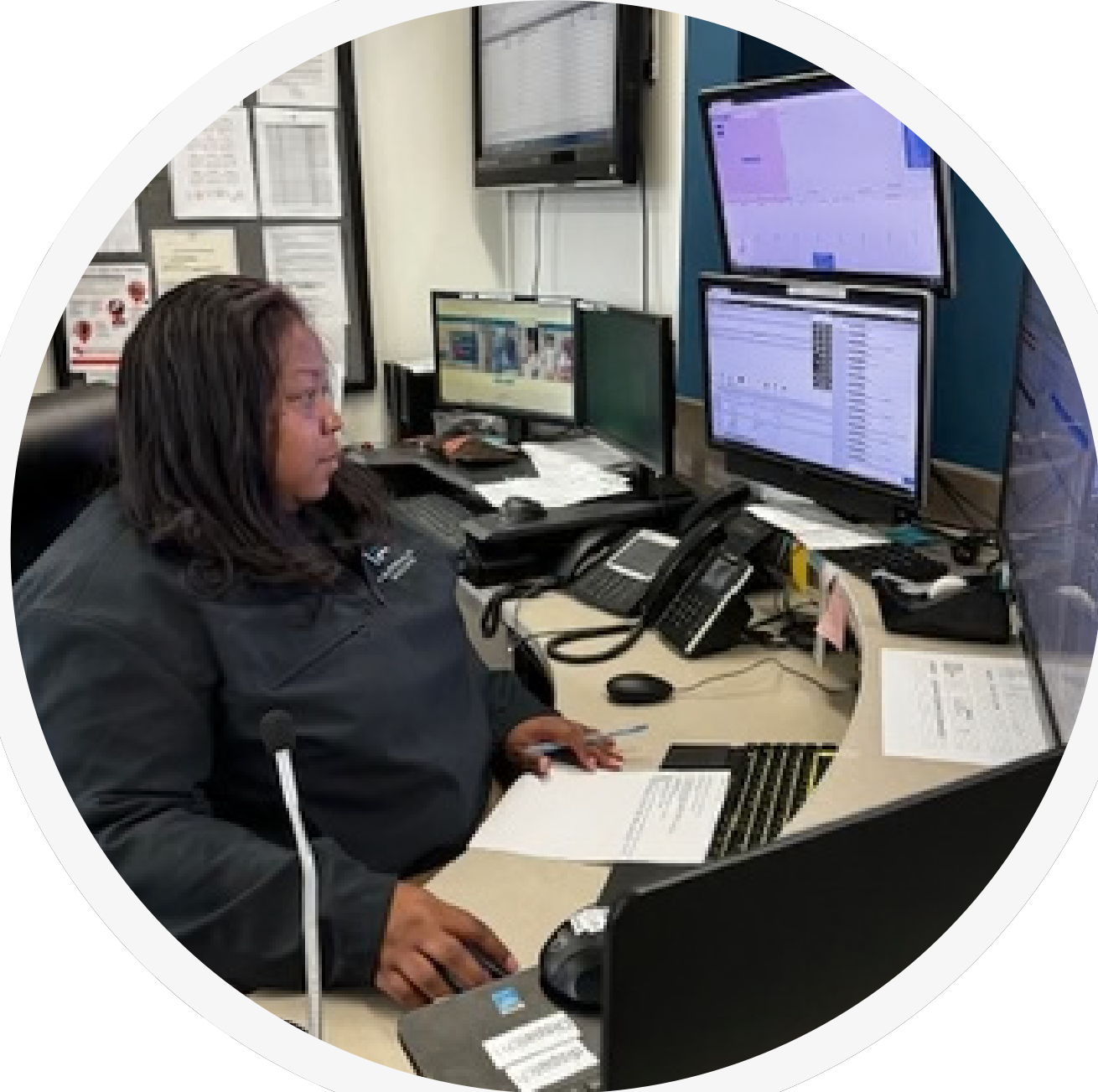
Lt. Timothy Andre- Day Shift B Commander



Lt. Jason Collett- Night Shift A Commander



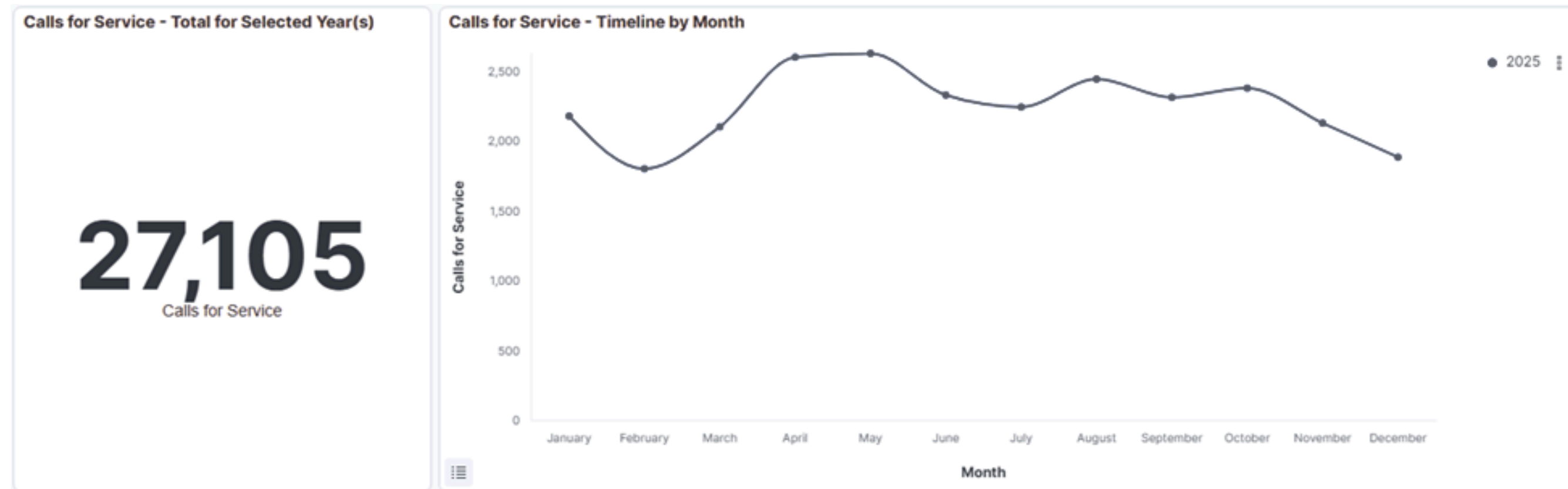
Lt. Janessa Danielson- Night Shift B Commander



CALLS FOR SERVICE

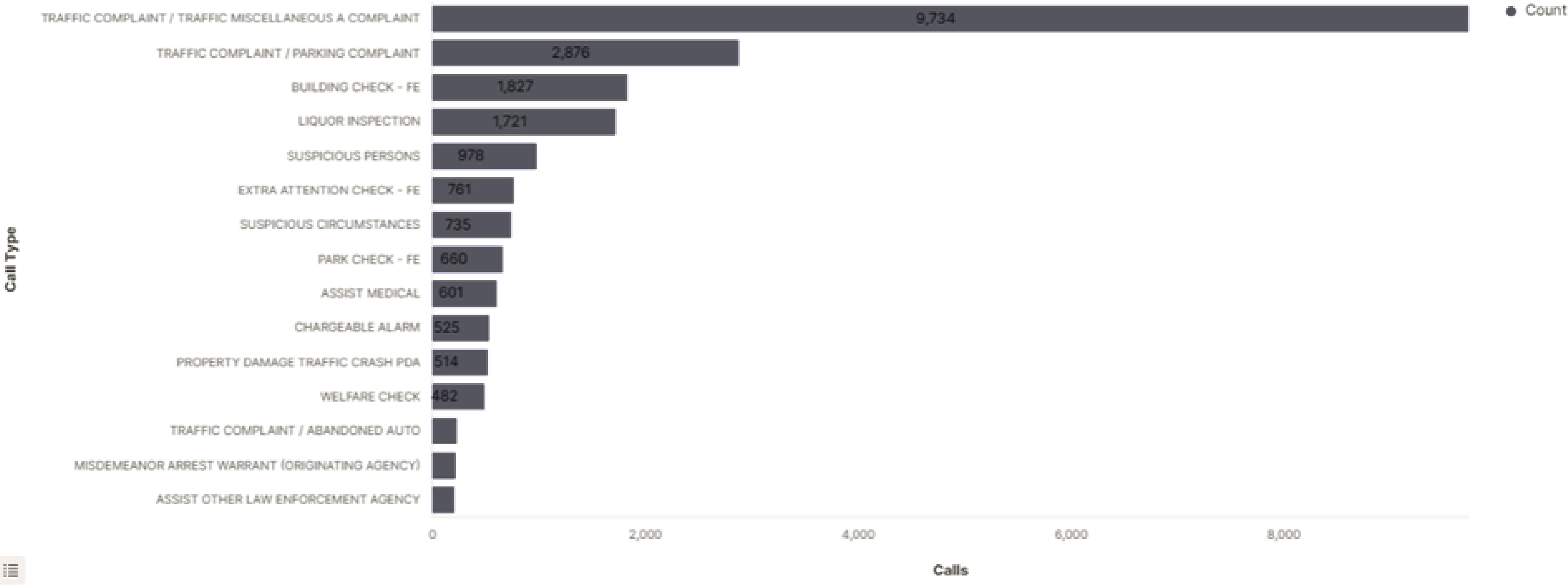
CALLS FOR SERVICE

The Ferndale Police Department responded to **27,105** calls for service in 2025 which is 29.4% more compared to 2024 when Ferndale Officers responded to **20,905** calls for service.



CALLS FOR SERVICE- TOP CALL TYPES

Calls for Service - Top Call Types



PATROL STATISTICS



PATROL STATISTICS



Patrolled 187,744 miles



182 Felony arrests made



633 Misdemeanor arrests made



11,637 citations issued & 1,653 warning citations issued



DISPATCH STATISTICS



Answered 12,050 911 calls
7 “Texty” 911 assistance via text messages



Answered 16,619 non-emergency calls



Responded to 706 vehicle accidents



DETECTIVE BUREAU



DETECTIVE BUREAU

The Ferndale Police Department Detective Bureau is led by Detective Lieutenant Dan Kuzdzal, who has served the department for 18 years. The Detective Bureau consists of 4 detectives who investigate complaints initiated by the patrol division and 3 task force officers in special assignments.

Detectives investigate cases from the report phase through its final disposition. Detectives require unique skills and abilities to manage their cases properly. These skills include a firm grasp of the Constitution, elements of a crime, evidence collection, interviewing, time management, courtroom testimony and report writing. In 2025, the Detective Bureau investigated over 1,580 case reports, including assaults, vehicle thefts, and firearms offenses. The Detective Bureau reviewed and submitted reports on 815 arrests to the Oakland County Prosecutor and the Ferndale City Attorneys.



MAJOR CASES



HOMICIDE- WOODWARD AVE & EIGHT MILE RD

On March 9, 2025 at approximately 1:45am, Ferndale Police dispatch received calls of shots fired near the intersection of Woodward Ave. and Eight Mile Rd. Responding officers located Mamadou Diallo, 26, of Detroit, who had sustained a gunshot wound to his torso and lying near his vehicle. Diallo was transported to a nearby hospital where he was pronounced deceased. Through further investigation, officers determined that Diallo had been working as a Door Dash delivery driver when six shots were fired from the suspect vehicle in an apparent road rage incident.

On April 8, 2025, three suspects were taken into custody by Ferndale Police with the assistance of the FBI's Oakland County Gang and Violent Crime Task Force. Two of the suspects were released after further investigation and not charged.

On October 23, 2025, Terrell Simms, 40, of Oak Park, was found guilty in a jury trial of the following charges:
Homicide- Murder, Second Degree
Weapons-Felony Firearms, 2 counts
Weapons-Firearms-Possession by Prohibited Person
Weapons-Carrying Concealed.

On January 27, 2026, Simms was sentenced to 37.5 to 80 years in prison.

BANK ROBBERY- 22635 WOODWARD AVE

On November 11th, 2025, at approximately 1:10pm, Ferndale Police responded to First Merchants Bank, 22635 Woodward Ave. on a holdup alarm. Officers learned that an unknown suspect entered the bank with a note demanding money from the teller. The suspect made off with approximately \$400 in US currency. No one was injured in the incident.

The suspect was identified as Alvin Murray, 68, of Detroit. Further investigation revealed that Murray had committed multiple recent bank robberies in Ann Arbor and Mt. Clemens. Ferndale investigators collaborated with the Oakland County Gang and Violent Crime Task Force, Ann Arbor PD and Southfield PD to take Murray into custody on November 13, 2025. Murray has been charged with multiple counts of Bank Robbery.



ANIMAL CRUELTY- WOODWARD AVE & E. BENNETT ST.

On June 6th, 2025, at approximately 12:10am, Ferndale Police responded to a 911 call regarding an animal crying near Woodward Ave. and E. Bennett Street. Officers located a suspect crouched alongside his vehicle with the hatchback open. After an investigation, officers located a three-month-old puppy lying in the trunk with a garbage bag over its head. Both of the dog's ears had been severed, and its tail had been tied off in preparation for removal. Officers also located scissors and surgical supplies inside of the vehicle, along with a substantial amount of blood.

The suspect was identified as Curtis Christopher-Ray Martin, 25, of Detroit. After a brief foot pursuit, Martin was taken into custody by Ferndale Police. The puppy was transported to a local animal hospital and was turned over to Oakland County Animal Control until it was healthy enough to be adopted.

On October 25th, 2025, Martin plead no contest to the following charges:

Animals-Killing/Torture-2nd degree
Police Officer-Assault/Resist/Obstruct, 2 counts

On March 16th, 2026, Martin was sentenced to one year in jail and 200 hours of community service.

SPECIAL ASSIGNMENTS



DEA



NARCOTICS ENFORCEMENT TEAM

The Oakland County Narcotics Enforcement Team (NET) is comprised of several officers from 24 agencies in Oakland County. These officers typically function as an undercover unit. The main function of the unit is to investigate, apprehend, and prosecute individuals in the street-level delivery of controlled substances in local neighborhoods.



In 2025, NET completed 246 investigations related to narcotics trafficking. The Ferndale detective assigned to NET handled 20 of these investigations, 10 of which occurred in the city of Ferndale. NET detectives executed 150 search warrants resulting in 132 arrests, the seizure of a significant amount of illegal drugs, valued at approximately \$1.31 million, and 95 illegal firearms.

DRUG ENFORCEMENT ADMINISTRATION

Similar to the Narcotics Enforcement Team, the Ferndale Police Department has one officer assigned to the Drug Enforcement Administration (DEA). The DEA-assigned officer works with a team made up of federal agents and fellow area law enforcement professionals to investigate high-level criminal matters involving drug-related activity.



DEA

OAKLAND COUNTY FBI GANG & VIOLENT CRIMES TASK FORCE



The Ferndale Police Department has one officer assigned to the FBI Gang & Violent Crimes Task Force. The task force is a collaboration of local, state, and federal law enforcement agencies tasked to address violent crime committed by criminal groups of two or more people. The task force pursues violent gangs through sustained, proactive, coordinated investigations to obtain prosecution on violations such as racketeering, firearm offenses, drug conspiracy, armed robbery, kidnapping and homicide.

PROFESSIONAL STANDARDS



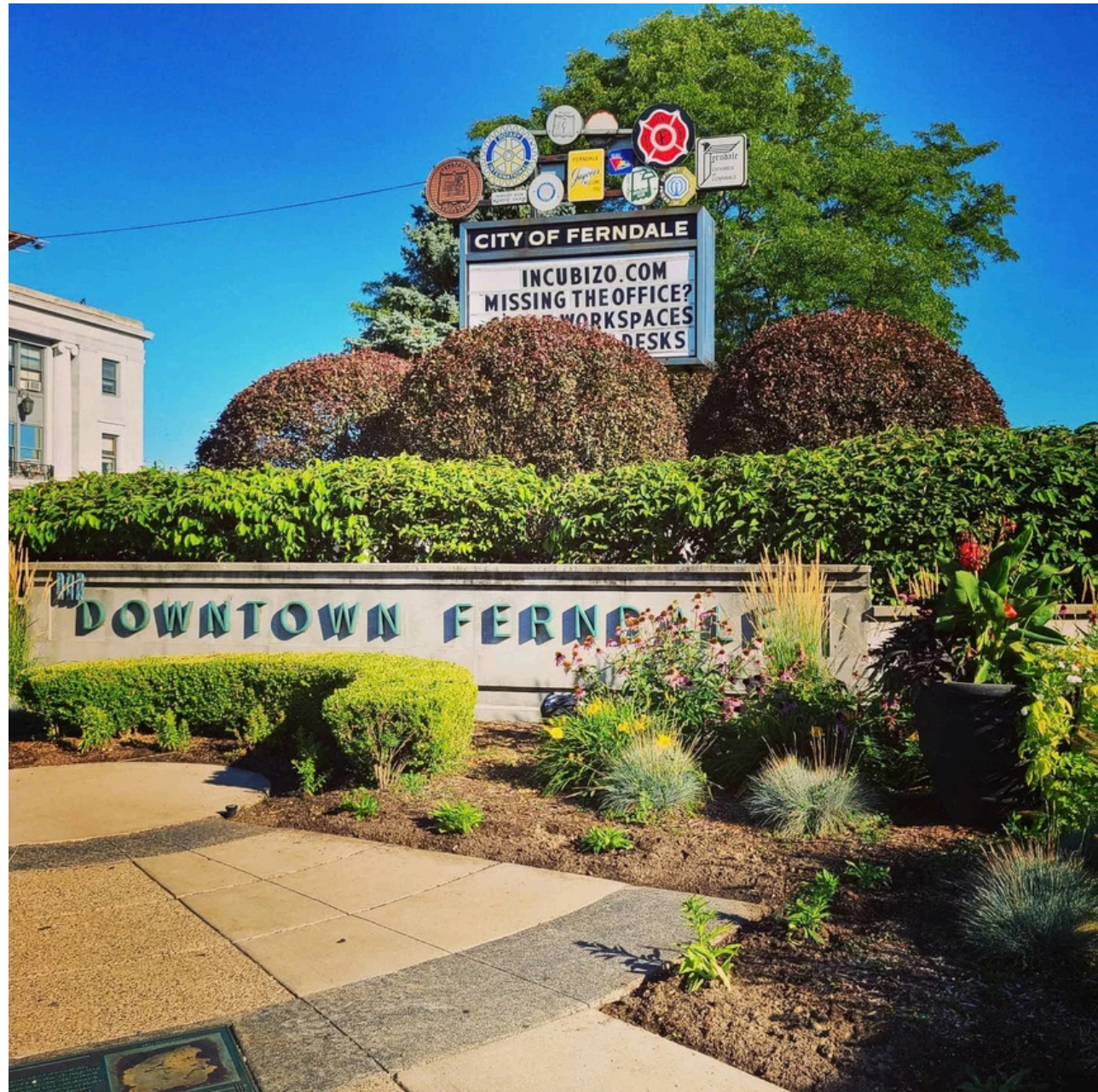
PROFESSIONAL STANDARDS



In 2019, the Ferndale Police Department created the position of Professional Standards Sergeant to lead the agency through the accreditation process with the Michigan Association of Chiefs of Police. This accreditation represents a prestigious, blue-ribbon standard in law enforcement, requiring adherence to nationally recognized best practices. Sergeant Blanchard assumed the role in 2024 and has since maintained the department's compliance through regular audits and continuous policy review.

In addition to managing accreditation, the position now includes oversight of the department's Transparency Dashboard, police conduct complaints, and internal investigations. Additionally, Sergeant Blanchard assisted the Detective Bureau with investigations as needed.

Sergeant Blanchard oversees in-service training,, including firearms qualifications and pistol transitions, and serves as an instructor for rifles, Tasers, and less-lethal weapons. As the Special Events Coordinator, he plans and manages logistics for events like Ferndale High School games and the Woodward Dream Cruise, ensuring public safety. He also supports elections, manages the body-worn camera system, and represents the department at regional tactical meetings. His role promotes professionalism, transparency and accountability within the Ferndale Police Department.



DOWNTOWN RESOURCE OFFICER



DOWNTOWN RESOURCE OFFICER



On January 1, 2022, Ofc. Andrew Roth was named the department's first Downtown Resource Officer (DRO). Ferndale is the first department to implement a DRO in Metro Detroit. This position was inspired by the Downtown Development Authority as a way to connect the downtown community with the police department's investigators and community engagement programs. DRO Roth serves as a hybrid detective/community engagement officer who specializes in crime prevention, crisis intervention, conflict resolution, special assistance programs, and special event safety. DRO Roth also serves on the FAN Comeback Quick Response Team and the department's CoRe liaison.

Life in Ferndale



COMMUNITY PARTNERSHIPS



COMMUNITY PARTNERSHIPS

In 2017, the Ferndale Police Department became the first law enforcement agency in Oakland County to take part in the Hope Not Handcuffs program. This program was formed by Face Addiction Now (FAN) and the Police Addiction Recovery Initiative. Those in need of immediate assistance with addiction are welcome to come into the lobby of the Ferndale Police Department without judgment or fear of being arrested.



Volunteer “angels” provide support to those in need by arranging in patient treatment and transportation. Following treatment, individuals will receive referrals for continued support to reinforce a healthy recovery. Local partners involved in the program include all of Macomb County, the Michigan State Police, Harper Woods, CARE of Southeast Michigan, Medstar, and Universal Ambulance. Hope Not Handcuffs has been an excellent resource for those who wish to receive help for their addictions.

COMMUNITY PARTNERSHIPS



The Ferndale Police Department has had a long standing partnership with Common Ground. Common Ground is a 24-hour crisis service agency that assists youths, adults and families in crisis. When officers encounter someone in crisis, they complete a referral to Common Ground. Common Ground then reaches out to the person in crisis and provides them with resources and treatment options. These range from therapy services and support groups to housing for runaways and battered spouses. This partnership has allowed our officers to provide people in crisis with more resources. Ferndale officers often deal with individuals who are experiencing a mental health crisis. Our officers help individuals with assistance beyond our capabilities by connecting them with viable resources.



CORE OUTREACH PROGRAM



CORE OUTREACH PROGRAM

The Ferndale, Royal Oak, Madison Heights, and Hazel Park Police Departments are partnered with the Co-Response Community Outreach (CoRe) Program. This innovative mental health community outreach initiative contacts two mental health clinicians from the Oakland Community Health Network (OCHN) to work with the police departments. This partnership provides community members affected by mental health and substance use disorders with additional support. The program aims to supplement police response with specialized approaches, offering support before, during and after a crisis.

Each police department has its own CoRe Team, consisting of a CoRe Team Coordinator, CoRe Liaison Officers and a Mental Health Clinician. The clinician is embedded within the law enforcement setting to offer case consultations, coordinate services and provide referrals for individuals in need. Additionally, the Mental Health Clinician will assist the CoRe Teams with training and coordination. The two clinicians have undergone extensive prerequisite training to ensure a smooth partnership and effective operations. This training included reviewing policies and procedures, 40 hours of ride-alongs with police officers, 40 hours of shadowing a co-responder, safety training in law enforcement and more.

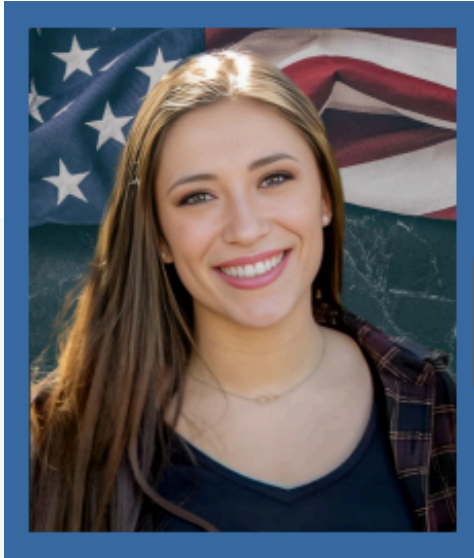
The program focuses on connecting individuals with essential services and, when possible, diverting them from the criminal justice system. By working together, this initiative enhances the community's response to people in crisis by integrating proactive mental health clinicians into the field. These clinicians provide critical services and mental health follow-up, promoting early intervention and reducing the need for repeated or emergency police involvement. In turn, this lowers the risk of force or escalation. The ultimate goal is to link individuals with long-term, stabilizing support that improves their well-being.

Oakland Community Health Network (OCHN) is the public behavioral health system for Oakland County. OCHN leads a provider service network that assists approximately 29,000 citizens at more than 400 service sites across the county.

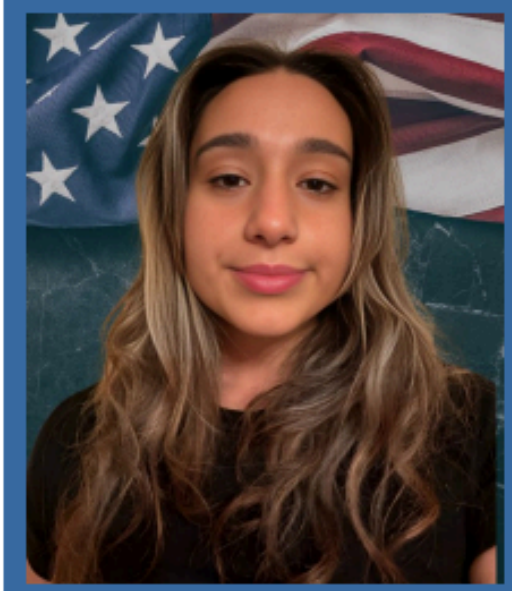
People who receive public behavioral health services through OCHN's provider network include those who have an intellectual disability, mental health challenge, and/or substance use disorder. OCHN's goal is to ensure these individuals are aware of and have access to services and supports that will improve their health and quality of life, as well as ensure their engagement in full community participation.



CO-RESPONDERS



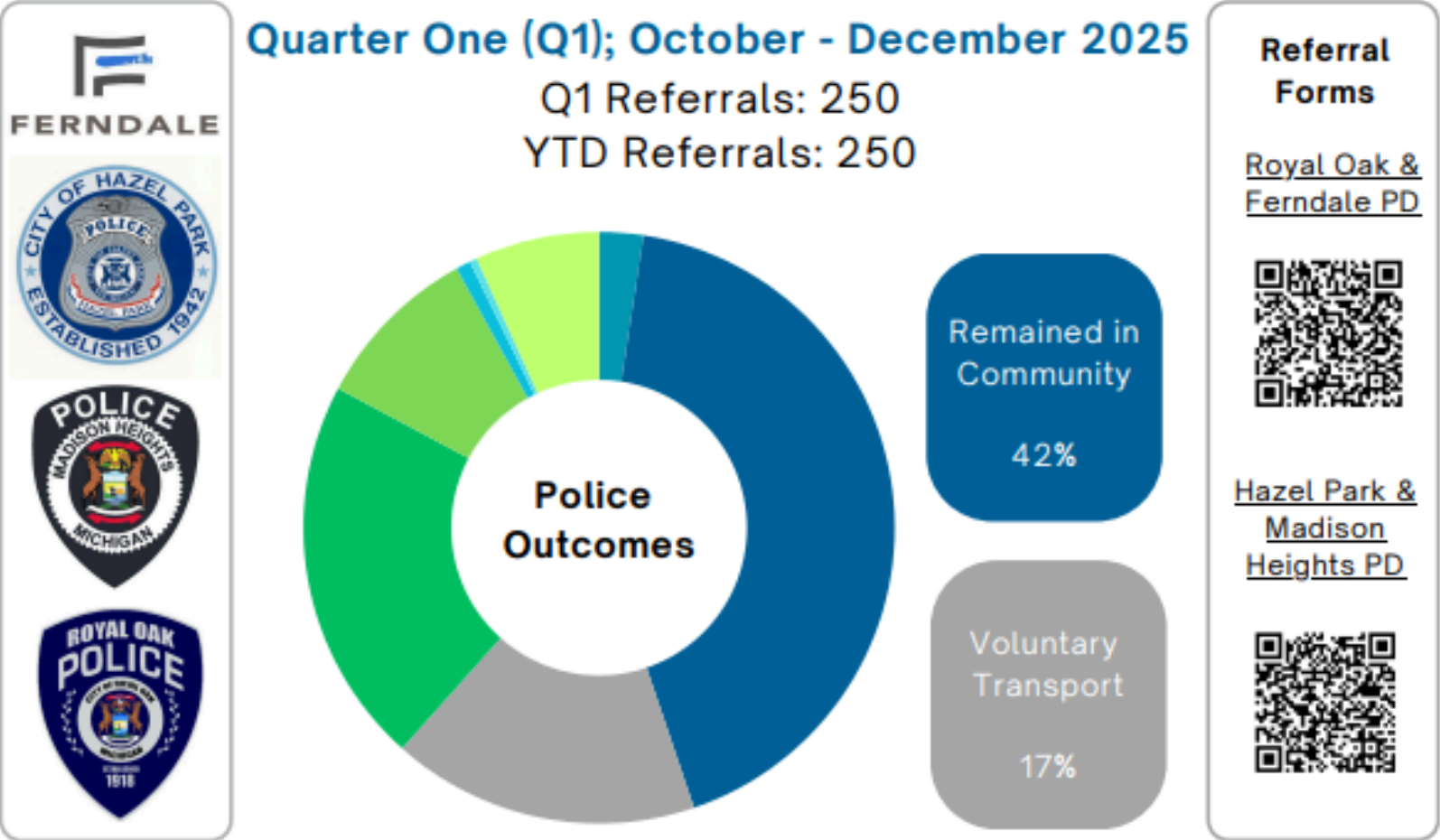
ALYSSA
CO-RESPONDER



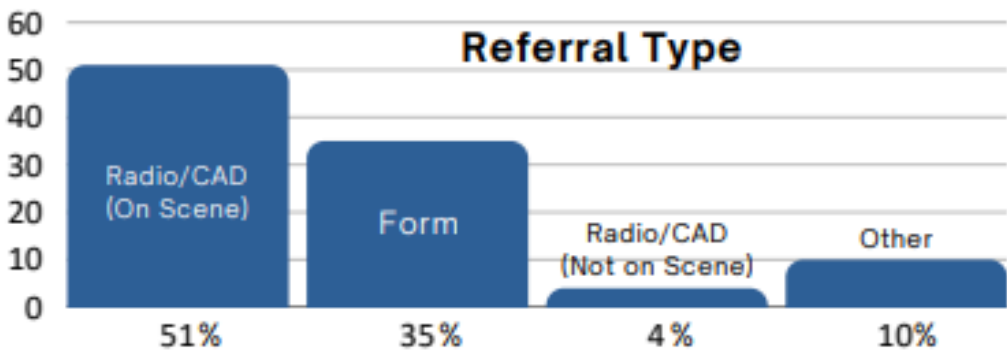
SABRINA
CO-RESPONDER



Co-Response Community Outreach (CoRe) Impact Update



Did You Know?
66% of Q1 referrals resulted in the Co-Responder providing a community-based resource to the individual.



Co-responders facts

Co-Response Community Outreach (CoRe) Impact Update

OFFICER HIGHLIGHT



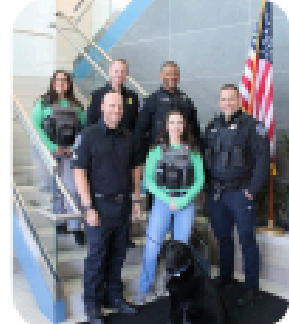
Officer Roth of **Ferndale PD** is being highlighted this quarter for his consistent partnership with the CoRe team and his strong commitment to helping those who are struggling with mental health. Ofc. Roth regularly collaborates with CoRe in a thoughtful and effective manner, demonstrating patience, empathy, and an understanding of the complexities that individuals face during mental health crises. He takes the time to listen, supports de-escalation efforts, and prioritizes connecting individuals with appropriate resources. Officer Roth goes beyond basic expectations by following up, advocating for individuals in need, and ensuring situations are handled with care and respect. His dedication and professionalism have had a meaningful impact on both the community and the co-responder team.

CORE IN ACTION

Following a family trouble call, Officers in **Hazel Park** sent in a CoRe referral for an individual who requested assistance with obtaining mental health treatment to work through family matters. CoRe contacted the individual via phone to assess for mental health support needs and referred the individual to ACCESS for a comprehensive screening. During the individual's ACCESS screening, the individual disclosed both suicidal and homicidal ideation. The ACCESS screener contacted CoRe and requested an urgent welfare check due to the disclosures made. Officers and CoRe located the individual and de-escalated the situation. The individual was transported to the hospital for a mental health evaluation without incident and enrolled in mental health support services.

Co-Responders Alyssa and Sabrina can assist with:

- Follow up with individuals/families
- Linking to community resources
- Consulting on petitions
- De-escalation
- Obtaining pick-up orders
- And more!





AUXILIARY POLICE

AUXILIARY POLICE

In 1956, the City of Ferndale established its first Police Auxiliary Unit. The unit consists of 12 volunteer Auxiliary Officers. Like sworn officers, auxiliary officers are required to pass a comprehensive background check and attend a reserve police academy. Sgt. Austin Bishop and Detective Paul Simpson lead the unit to support patrol with special events, house checks, traffic control, crowd control and downtown foot patrol. Our Ferndale auxiliaries also enjoy participating in ride-alongs with officers on patrol. The Auxiliary officers collectively volunteer over 1,500 hours annually.

The Ferndale Police Department is proud of the unwavering spirit and volunteerism of the auxiliary unit. One of their favorite events to attend is the “Moonbeams for Sweet Dreams” around the holidays, where officers from all round the Metro Detroit area take police cars to the children’s wing of Royal Oak Beaumont Hospital and participate in an emergency vehicle lights display for sick children.



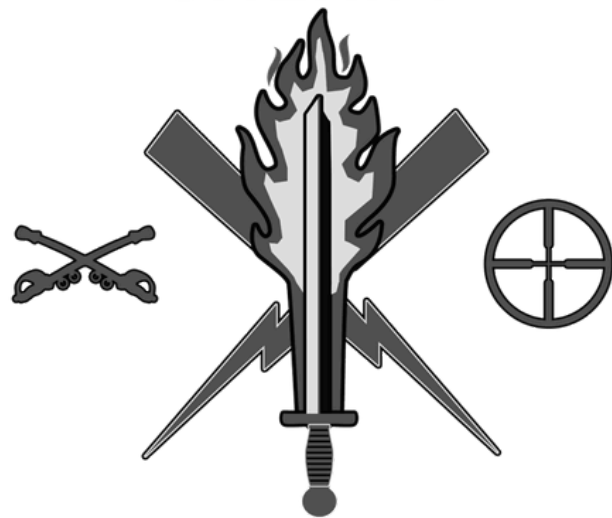
MULTI-JURISDICTIONAL TEAMS



OAKLAND COUNTY MULTI-JURISDICTIONAL SWAT TEAM

The Ferndale Police Department has one officer assigned to the Oakland County SWAT Team. The Special Weapons and Tactics Team (SWAT) is a highly skilled, highly trained group of officers selected from only seven agencies in Oakland County. This team responds to critical incidents like active shooters, barricaded gunmen, hostage rescue, high risk search warrants, and civil disturbances.

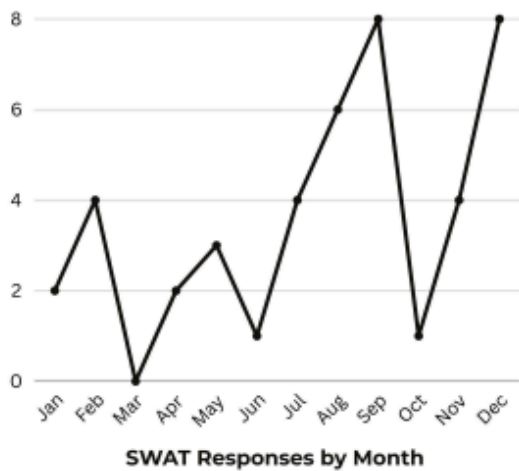
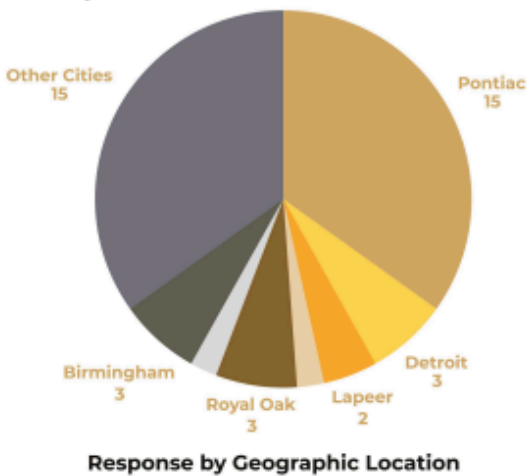
OAKLAND COUNTY
SHERIFF



SWAT

YEAR END STATISTICS

Oakland County SWAT had a significant increase in the number of assistance requests for 2025. This growth reflects the trust of our partner agencies and the strength of our multi-jurisdictional team.



Partner Agencies:

Oakland County Sheriffs Office
Ferndale Police
Auburn Hills Police
Bloomfield Township Police
Farmington Hills Police
Oak Park Dept of Public Safety
Royal Oak Police
Birmingham Police

- 4 Assist for Weapons Offenses
- 8 Assists for Narcotics
- 7 Assists for Assault With Intent to Murder
- 4 Assists for Homicide

Within the 43 responses of 2025, there were ZERO injuries to civilians, suspects, deputies, or animals.

KEY HIGHLIGHTS

- 34 Tactical Responses
- 9 Protection Details
- 28 Weapons Recovered
- 242 Hours of Training Per Member

MOBILE FIELD FORCE

The Ferndale Police Department is a founding member of the Oakland County Tactical Response Consortium (OakTac). OakTac is organized into two main disciplines: Mobile Field Force and Active Assailant Response Training. OakTac is comprised of thirty-four law enforcement agencies in Oakland County.

The department has three officers assigned to Mobile Field Force. The Mobile Field Force serves to mitigate incidents involving civil disorder. The team trains with other MFF teams in the region and stands ready to respond to large-scale civil disorder in southeast Michigan.

The department also has several instructors who participate in the Active Assailant Response Training Consortium. OakTac provided uniformed active shooter response training for all Oakland County law enforcement agencies.



OAKTAC
Oakland County Tactical
Response Consortium

RECORDS BUREAU



RECORDS BUREAU

The Records Bureau consists of two records clerks and two part-time property clerks. The Records Bureau provides services to the public Monday through Friday by phone or walk-in at the records window located at the lobby of the department.

The Records Bureau maintains the department's electronic reporting system (CLEAR), processes FOIA requests, provides police reports to the public, and supports the City Attorney's Office and the 43rd District Court.



RECRUITMENT

The Ferndale Police Department continues to seek out and hire new officers. The department uses a wide net approach to recruit experienced officers, students planning or currently enrolled in a police academy, and people with varied backgrounds and life experiences. The department strives to hire and retain trustworthy, able, and well-rounded officers to serve and protect the City of Ferndale.

The department has a comprehensive recruitment action plan. The goal is to hire from a qualified and diverse pool of candidates. When a position opens in the department, the recruitment team seeks out qualified candidates by posting job openings at police academies, meeting students at enrolled academies, and attending job fairs at colleges and universities. Those interested can also visit the City's website for further information related to the recruitment process.



JOIN OUR TEAM



APPLY TODAY



CONTACT US:
joinferndalepd@ferndalemi.gov

AWARDS



In April, Ferndale Officers were recognized for their work in response to the fatal shooting that occurred on March 9, 2025. The following received the Departmental Citation for their extraordinary efforts:

Captain Casey O'Loughlin
Sergeant Evan Toyzan
Detective Matthew Goebel
Officer Kevin Jerome
Officer Brett Bush
Officer Sarah Szalkiewicz
Officer Eric Marochek
Officer Stephen Wroe
Officer Pawel Skomski
Officer Christian Bart
Evidence Technician Steven Larowe



In June, officers were recognized for their swift response to a non-fatal shooting that occurred in Ferndale's downtown on April 13, 2025. The following received the Departmental Citation for their professionalism, dedication and courage:

Sergeant Scott Blanchard
Downtown Resource Officer Andrew Roth
Officer Brock Trombly
Officer Antonio Monteleone

On September 15, 2024, Sgt. Austin Bishop, serving with the Oakland County SWAT team, responded to a barricaded gunman incident in Farmington Hills. The suspect fired up to 20 rounds at officers using an assault rifle. Sgt. Bishop, positioned across the street with his sniper rifle, witnessed the gunman open the front door and begin shooting at officers. Acting without hesitation, Sgt. Bishop fired a single, precise round through a glass door, striking the suspect and ending the standoff. His courageous actions likely saved the lives of fellow officers and innocent bystanders.

In June, Sgt. Bishop was awarded the Medal of Honor for his heroism.



OFFICER OF THE YEAR

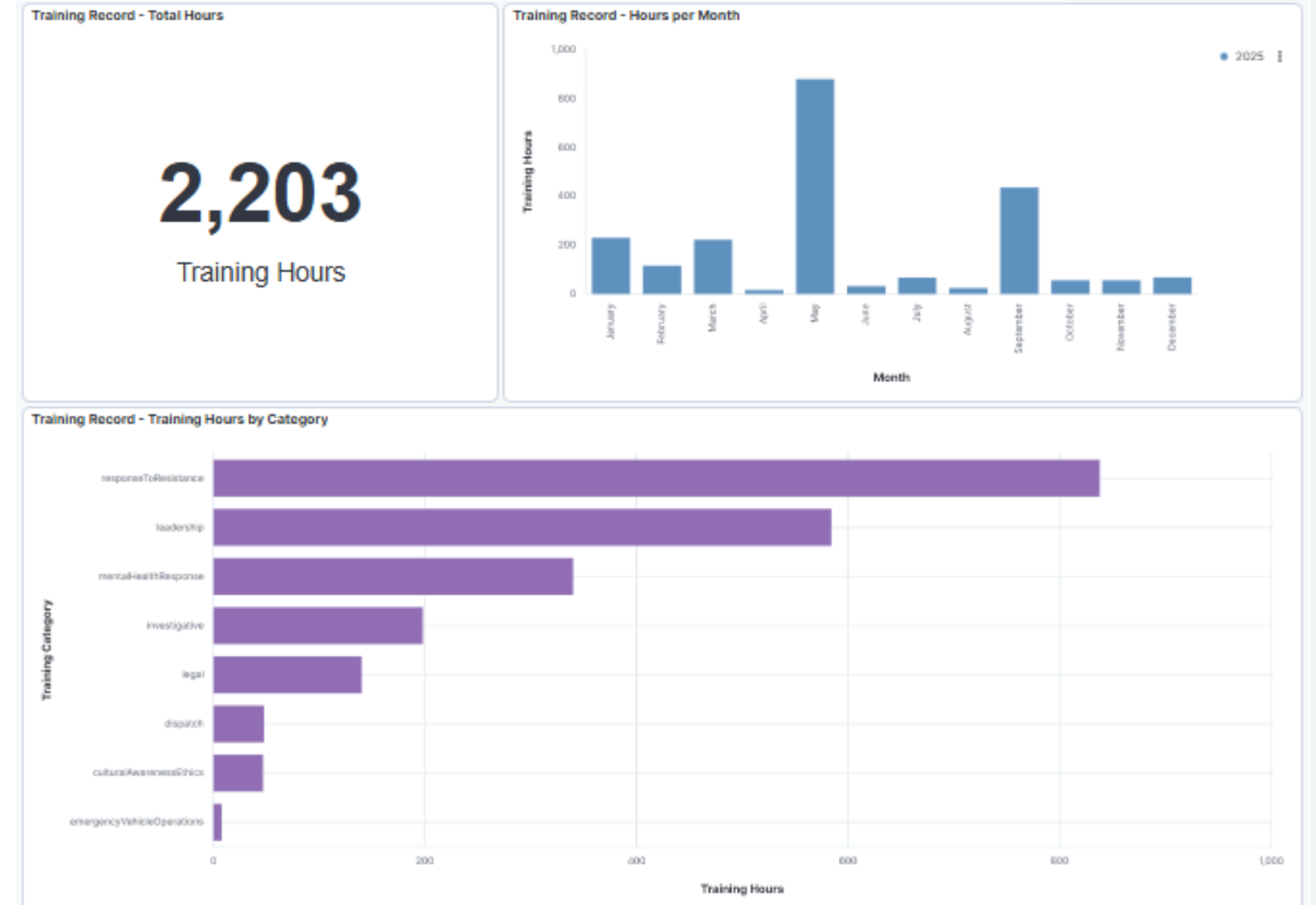


In November, Downtown Resource Officer Andrew Roth was named the 2025 Police Officer of the Year. Since joining the Ferndale Police Department in 2021 after serving with the Wayne County Sheriff's Office, DRO Roth has become a cornerstone of the Ferndale team.

As Ferndale's first Downtown Resource Officer, he has taken on a unique role, focusing on the needs of our downtown and business community. DRO Roth's dedication shines through in every case he handles, thanks to his professionalism, patience and empathy. Beyond his main duties, he leads the health co-responder (CORE) and Face Addiction Now (FAN) Comeback programs, and often steps up to support our schools and community outreach efforts.

Congratulations Downtown Resource Officer Roth!

TRAINING



In 2019, the Ferndale Police Department created the Response to Resistance Team to oversee in-service training. The members of the team are certified instructors in firearms, less lethal weapons, defensive tactics, crisis intervention, and de-escalation techniques. The team tailors their training to current trends and employs national best practices. Their training includes weapons qualifications, force-on-force scenarios, reality based problem-solving, life-saving training and de-escalation techniques.

RESPONSE TO RESISTANCE



RESPONSE TO RESISTANCE

The Ferndale Police Department's Response to Resistance policy states that officers utilize the amount of force that is objectively reasonable considering the totality of the circumstances that are confronted in order to affect an arrest or accomplish a lawful performance of duty while protecting the public. Officers must perform their duties professionally, with respect for others, and in a manner that endeavors to protect and preserve life.

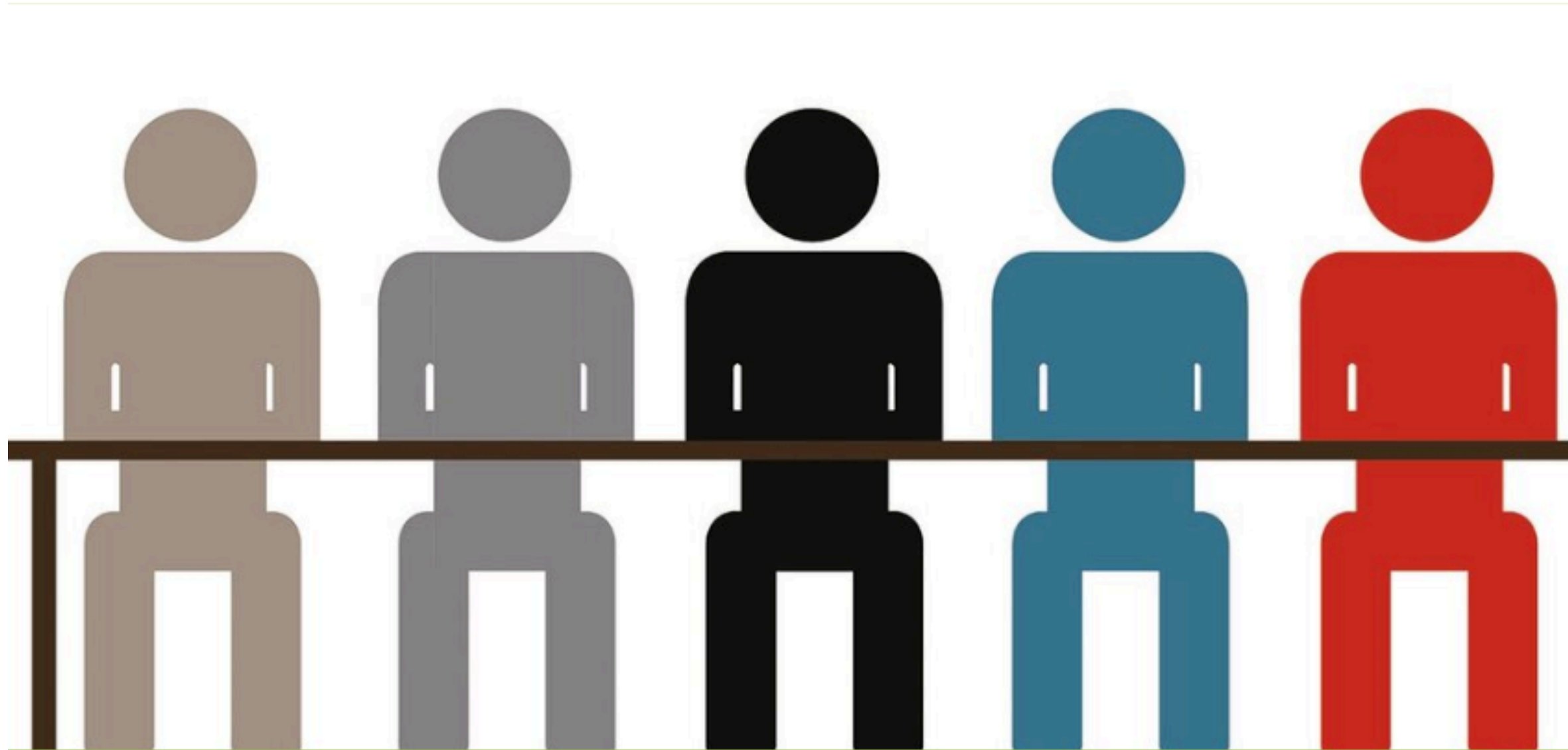
The Officer in Charge and the Police Captain conduct independent reviews of all responses to resistance. These meaningful reviews include reviewing all related video footage, police reports and witness interviews. The final review determines if the use of force was within policy and training.

The Response to Resistance team produces an annual report detailing the department's use of force encounters which is reviewed by the CPARB.

In 2025, Ferndale Police Officers responded to 27,105 calls for service and made 815 arrests. Officers displayed or used force during 26 of those incidents.

Out of 27,105 calls for service, officers made 815 arrests (3%), and use of force occurred in only 26 incidents which is approximately (0.1%) of all calls and about (3%) of arrests. The Ferndale Police proudly trains, prepares, and provides de-escalation techniques to every officer.

COMMUNITY POLICE ADVISORY & REVIEW BOARD (CPARB)



CPARB

In 2023, the City of Ferndale established a Citizen Police Advisory and Review Board (CPARB) and corresponding ordinance. The Board aims to improve and strengthen police-community relations through enhanced transparency and community-level participation. This is the first CPARB in Oakland County, further solidifying our commitment to fair and impartial policing.

The ordinance authorizes the Board to Review Police Conduct Complaints and Response to Resistance reports, consider citizen appeals and complaints, and provide the City Manager with independent reports and recommendations based on their reviews and findings. The board also conducts racial impact assessments of current Police Department policies and reviews cooperative law enforcement agreements for consistency with the City of Ferndale's values.



TRANSPARENCY DASHBOARD

In 2021, the Ferndale Police Department launched the Transparency Dashboard which can be accessed through the City of Ferndale website. The dashboard is an open and transparent portal for the public to review the department's data and statistics.

<https://portal.arxcommunity.com/dashboards/community/mi-ci-ferndale-pd>

The Ferndale Police Department updates our transparency dashboard regularly with statistics ranging from:

- Calls for service
- Citations issued
- Warning citations issued
- Arrests
- Response to resistance
- Training attended
- Crime mapping
- Traffic crashes
- Police complaints
- Crime trends
- Mental health referrals
- Police policies



FAIR AND IMPARTIAL POLICING

FAIR AND IMPARTIAL POLICING

The Ferndale Police Department completes monthly reviews of all officers' video footage to ensure they are policing fairly and impartially. Our officers routinely attend implicit bias training that equips them with the knowledge and skills needed to reduce and manage their biases. In 2025, our supervisors conducted over 528 fair and impartial reviews of officer's body worn camera footage.

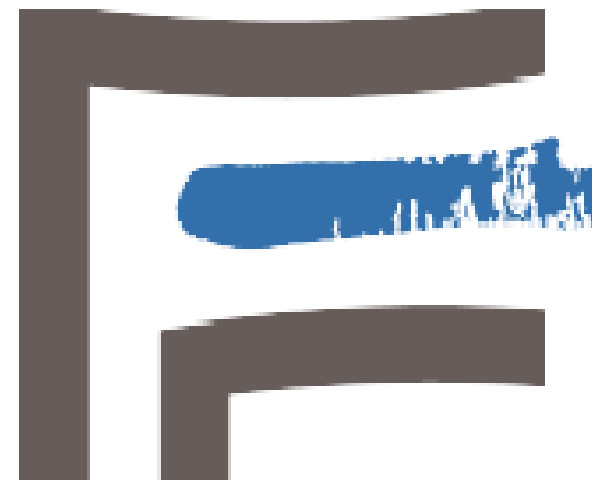


CLOSING MESSAGE

Thank you for taking the time to read our annual report. At the Ferndale Police Department, we are committed to innovation, inspiration, inclusivity, and integrity. We take great pride in our noble profession and are honored to serve both you and the Ferndale community.

Stay connected with us throughout the year by following us on social media and by visiting the City of Ferndale website for the latest updates. We're always looking for dedicated individuals to help us keep Ferndale safe and engaged. If you're interested in making a difference, check out our hiring flyer to learn how you can join our team.

Chief Dennis Emmi



CONTACT US



248-541-3650



www.ferndalemi.gov/government/police



<http://facebook.com/FerndalepoliceMI>